





# RESOLUTION 63<sup>rd</sup> EUPAN Directors General Meeting Rome, 4<sup>th</sup> December 2014

#### Introduction

The Directors General responsible for Public Administration in the EU and the European Commission met in Rome on 4 December 2014 for their 63<sup>rd</sup> meeting. At the closure of the meeting, and following the activities carried on during the Italian Presidency of the EUPAN, they agree on the following Resolution.

### Activities under the Italian Presidency - The Directors General

- welcome the implementation by the Italian Presidency of the EUPAN activities as set out in the MTP 2014–2015 and consider the cooperation of the Troika in this respect extremely fruitful;
- appreciate the organization of the Working Groups meeting with the running of sub-groups sessions for a more effective interaction and wish this could become a usual practice for the network;
- highly value the thematic paper on institutional and administrative capacity- IAC, which highlights the
  various perspectives and the different experiences in the EU in terms of approaches and methods for
  IAC assessment and of tools for IAC enhancement also considering the potential link of this EUPAN
  activity with the one managed by the European Commission on Modernising Public Administration
  'Toolbox':
- recognize the importance of the research activity on strategic competences in human resources of civil servants in central PA, based on a questionnaire and comparing experiences on competency management including its links to mobility;
- take note of the qualitative study on how open government policies on transparency and release of open data, participation, co-production of services influenced public administration reforms in the last years;
- duly note the study on the use of CAF in the education sector, demonstrating a positive impact on performance results and organizational culture in CAF users organizations and look forward receiving a CAF policy brief on the subject; thank the Italian Presidency for organizing the 6th European CAF Event in Rome on 14th November, implementing a new format and welcome the initiative from Slovakia to host the 7th European CAF Event in 2016;
- appreciate the activity with TUNED on common areas of interest that will result in the informal meeting on the 5<sup>th</sup> of December in Rome; hoping that future informal meeting of Directors general with TUNED representatives may be hosted on common topics;
- welcome EGPA's proposal for a Memorandum of understanding with EUPAN;
- welcome the priorities and activities of the Latvian Presidency of EUPAN and wish Latvia the greatest success;
- approve that this Resolution, the documents produced by the Italian Presidency as well as the minutes of the Athens meetings are published on the EUPAN website.







## Results of the Ministerial meeting - The Directors General

- take note of the main challenges of public sector modernization in Europe and the relevant drivers, such as those highlighted during the ministerial meeting and support their consideration in the future activities of EUPAN;
- consider the development of a shared view for the European Public Administration Network EUPAN, following its review process launched by the Trio in cooperation with the European Commission;
- consider the organization of the meeting of Ministers responsible for Public Administration in EU member States held on 3<sup>rd</sup> December in Rome to be an important step in fostering cooperation in the field of public sector modernization among the EU Member States.

#### Preliminary results of the discussion on the future of EUPAN - The Directors General

- recognize that the conclusions by the Ministers responsible for public administration in the EU Member States provide the framework for the review of EUPAN;
- value the informality of EUPAN building upon the past experiences, and the option to openly exchange experiences and ideas;
- stress the importance of making EUPAN cooperation more relevant and focused with clear deliverables:
- share the need to find an effective way of selecting practical topics for a common agenda in line with Member States and EU level priorities;
- recognize the importance of the discussion on the future of EUPAN highlighting the need to focus on ways to develop a shared view and improve the organization and working method of the network, the role of its partners including the role played by the European Commission;
- decide to set up a Task force on the future of EUPAN, consisting of the Trio countries, the European Commission and those member states wishing to be part of it, who are invited to inform the Italian Presidency about their interest by 19 December 2014;
- invite the Taskforce chaired by Luxembourg, to carry on in 2015 a consultation among EUPAN DGs and WGs members on challenges and solutions for the Network, to interview the European Commission and relevant stakeholders and partners (international, EU and national) and to present a first report at their Riga meeting in June 2015;
- look forward to the final report on the future of EUPAN, to be presented at the Directors General at their Luxembourg meeting in December 2015, containing concrete indications for change to be implemented in 2016;
- welcome the decision by Luxembourg to assign to EIPA the supporting activities for the evaluation of EUPAN:
- welcome the fact that the European Commission took the initiative to rationalize its approach
  concerning the activities on public sector modernization relevant for member States with a view to
  achieve a better coordination of the different General Directorates; invite the Commission to examine
  how, within these activities, it might relate with EUPAN.