



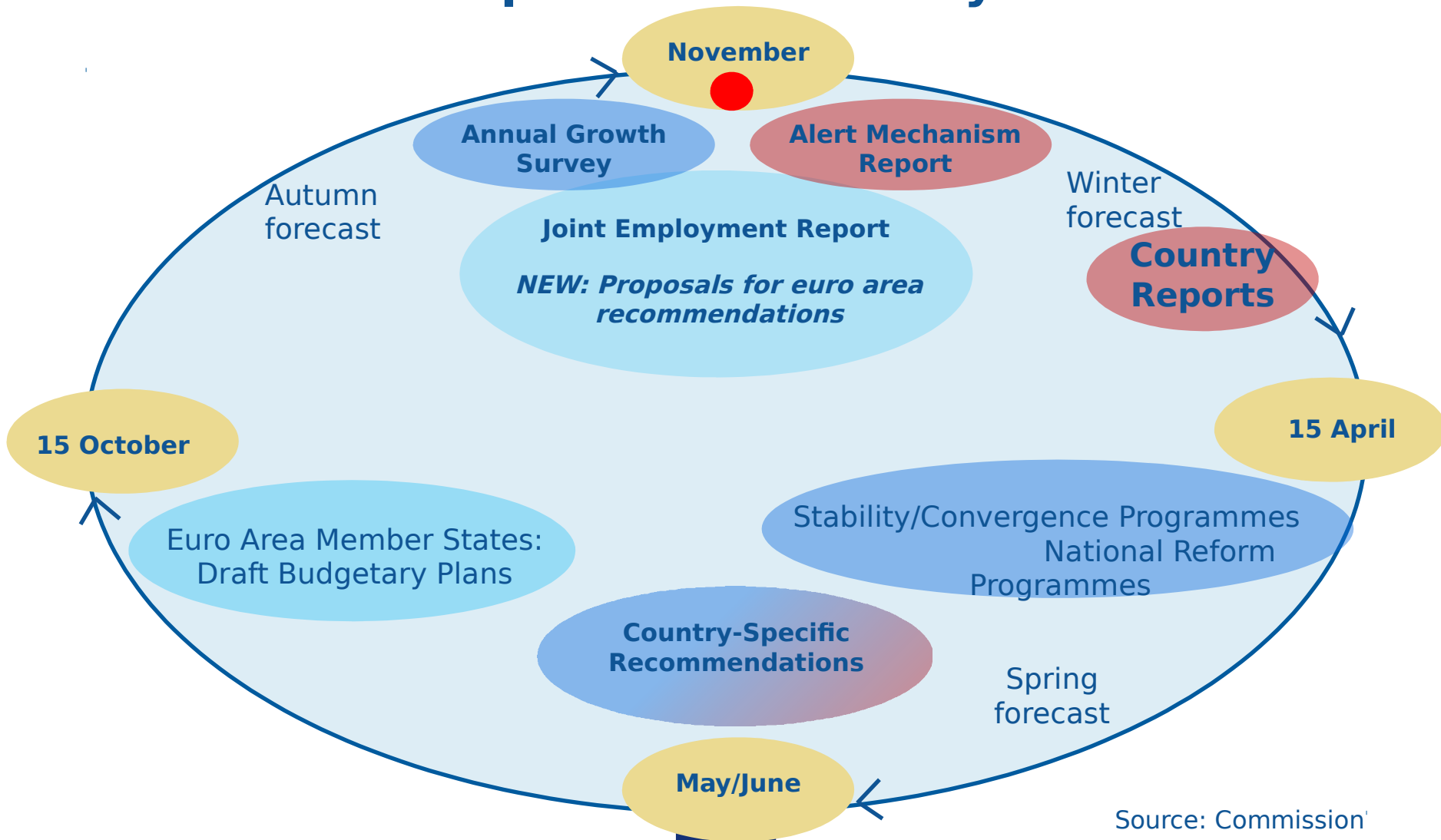
European Semester

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DG EMPL**

Unit A1 - Employment and social aspects of European Semester

Brussels, 10 June 2016

European Semester cycle



The 2016 Annual Growth Survey

- Main economic priorities for the Member States and the EU for the coming year

RE-LAUNCHING INVESTMENT



**RESPONSIBLE
FISCAL POLICIES**

**PURSUING
STRUCTURAL
REFORMS**



Country Reports

Accompanied by a Communication

Strong focus on employment and social performance

In-depth Reviews for 18 MS (MIP)

Analytical backing for country-specific recommendations

Publication – 26th February

Followed by National Reform Programmes



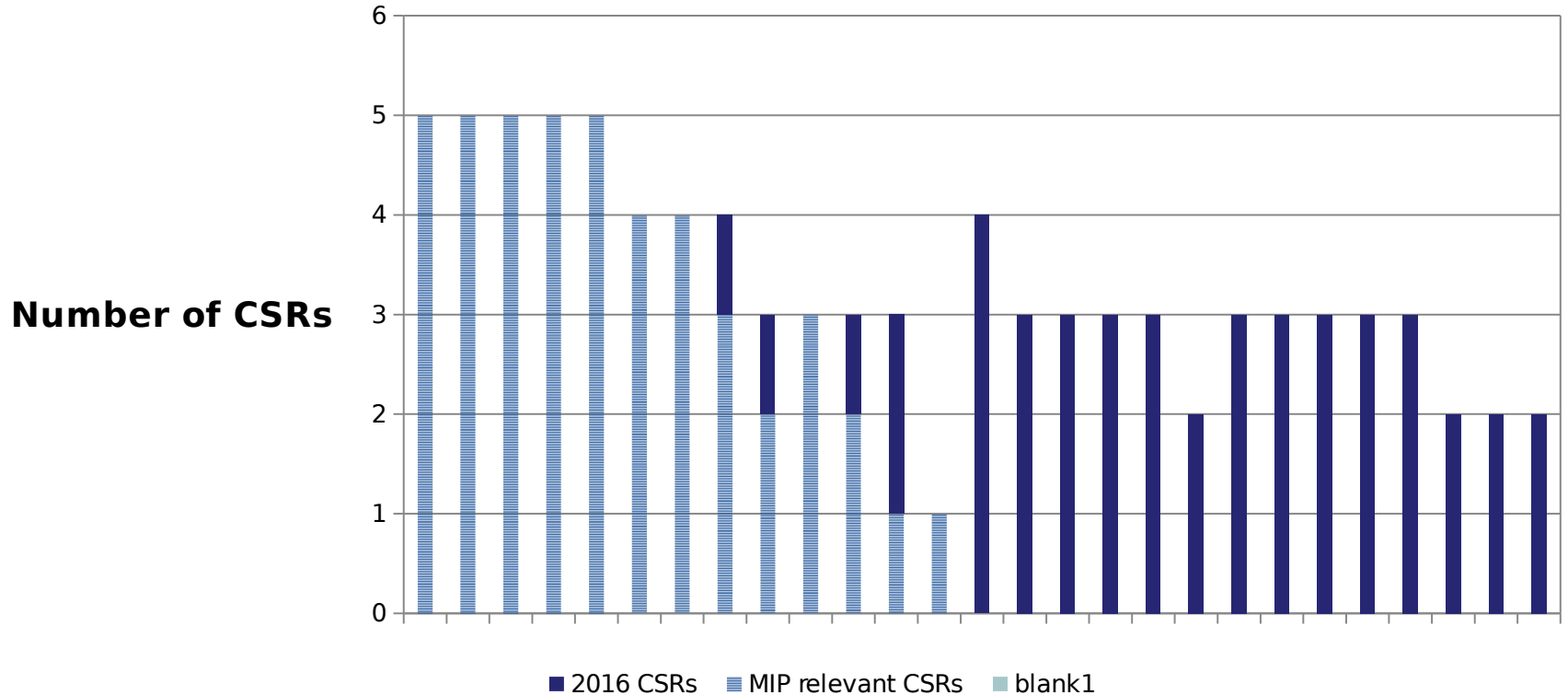
Country-Specific Recommendations

Proposed by the Commission on 18th May, to be adopted by the Council in June

From 2015: Streamlined and focused

1-6 recommendations per Member State

Overview of 2016 CSRs



[illegible]

 = euro area

**Countries in Excessive Deficit Procedure
(corrective arm)**
**Countries not in Excessive Deficit Procedure
(preventive arm)**

No in-depth review

No imbalances

Imbalances

Excessive imbalances

Excessive imbalances with
corrective action

United
Kingdom


Czech
Republic


Denmark


Latvia


Lithuania


Luxembourg


Slovakia


Malta


Poland


Austria


Belgium


Estonia


Hungary


Romania


Spain


Finland


Germany


Ireland


Netherlands


Slovenia


Swe


Croatia



France


Portugal


Bulgaria


Cyprus


Italy


Commission recommends to abrogate
Excessive Deficit Procedure - May 2016

2016 CSRs on public administration - examples

CSR 3 for HR:

*"By the end of 2016, start reducing fragmentation and improving the **functional distribution of competencies in public administration** to improve efficiency and reduce territorial disparities in the delivery of public services. In consultation with social partners, harmonise the **wage-setting frameworks across the public administration** and public services. (...)"*

CSR 3 for RO:

*"Strengthen the **independence and transparency of human resources** management in the public administration. Simplify administrative procedures for business and the public. (...)"*

2016 CSRs on public administration - examples

CSR 4 for SI:

*"Take measures to modernise public administration and reduce the **administrative burden on business**. Improve the governance and the performance of **state-owned enterprises**."*

SCR 3 for SK:

*"Consolidate governance, reinforce the shift from price only to quality-based competition and improve the prosecution of illicit practices in **public procurement**. (...)"*

2016 CSRs on public administration - examples

CSR 2 for CZ:

*"Reduce **regulatory and administrative barriers to investment**, notably in transport and energy, and increase the availability of e-government services. Adopt the outstanding **anti-corruption reforms** and improve public procurement practices."*

CSR 1 for FI:

*"Ensure timely adoption and implementation of the administrative reform with a view to **better cost-effectiveness** of social and healthcare services."*

Involvement of Social Partners

Design and implementation of reforms

At European level

At national level



Involvement of Social Partners at European level

Cross-sectoral social partners

Exchanges at the main stages of the Semester
(Annual Growth Survey, Country Reports)

Discussions with MS and the COM in committees

Tripartite Social Summit and in the Macro-economic Dialogue

Involvement of Social Partners at national level

At national level

- three milestones (November, March, June)
- missions
- ESOs

National Reform Programmes



Revamped European Semester - Follow-up to Five Presidents Report

Looking at future economic governance

Two phases:

- **1st phase: 'deepening by doing'**
- **2nd phase: 'completing EMU'**

Better integrating the euro area and national dimension

Benchmarking and pursuing best practices

Reform support through EU funds and technical assistance

Effective democratic legitimacy and ownership



European Pillar of Social Rights

Compass for renewed upward convergence

Public consultation

Benchmarking



Thank You!

Questions?