

SDC CGA questionnaire on information and consultation of public employees in 2014

"information" means transmission by the employer to the employees' representatives of data in order to enable them to acquaint themselves with the subject matter and to examine it;
 "consultation" means the exchange of views and establishment of dialogue between the employees' representatives and the employer.

Is your administration obliged to organise information or consultation of employees concerning the following matters?

Please answer in each box with "C" (central) if applies to interministerial (government) level and/or "M" (ministerial) if applies to the level of each ministry

	Information <u>before</u> decision of changes		Information <u>after</u> decision of changes (on implementation)		Consultation		In view to get an opinion from employees		In view to reach a binding agreement		In view to get a political engagement	
	yes	no	yes	no	yes	no	yes	no	yes	no	yes	no
budget												
workforce planning (personnel planning)												
staff recruitment and departures												
training and retraining (for new occupations)												
working time												
leaves												
basic remunerations												
total remunerations (allowances, bonuses included)												
staff evaluation												
staff mobility												
careers												
pensions												
well being (health and security included)												
occupational sickness and accidents regulations												
rights and duties, codes of conduct												
service organization (restructuring, downsizing included)												
social dialogue regulation (trade unions rights and right to strike included)												

Country: